

SUBSTITUTE TEACHER COMMITTEE **YEAR-END REPORT 2010-2011**

The mandate of the Substitute Teacher Committee is:

- i. to advise the Provincial Executive on issues affecting and of concern to substitute teachers;
- ii. to consider such resolutions as may be referred by Annual Council and make appropriate recommendations;
- iii. to participate as required in the NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration;
- iv. to organize an annual provincially-sponsored conference for Local substitute liaisons.

The Committee consisted of five (5) members, a provincial executive member and a staff liaison. Members were:

Hollie Crouse (Chair)
Hayley Daniels
Elizabeth Keddy
Deborah MacNeil
Scott Hagell
Gerry Alley (Provincial Executive)
Grant MacLean (Staff Liaison)

The Substitute Liaison Conference was held on November 12 & 13 at the Delta Barrington. Betty Jean Aucoin was the Friday night keynote speaker and she presented a session on Substitute Teaching and Classroom Management.

Several sessions were held Saturday morning, they were:

1. Questions and Answers for Substitutes
2. Roles and Responsibilities of the Liaison
3. Communicating with Substitutes
4. AESOP System
5. Insurance Trustees

After the conference, the committee held their first meeting. Agenda items included:

1. NSTU Governance Policy Statement Review for Council 2011
2. Regional Contact List for the committee members to touch base with locals and regions so that substitute information sessions could take place at the Local level.

At the January 15, 2011 meeting, ideas for the Substitute Conference were brainstormed. The conference will take place at the Delta Barrington on November 17 & 18, 2011. The evaluations were reviewed from the November conference.

A presentation on Appropriate Online Behaviour was viewed.

The final meeting of the Substitute Committee was held on June 11, 2011. At this meeting the agenda for the November 17 & 18, 2011 conference was finalized. The committee also viewed a presentation of the Benefits of Membership.

The NSTU wishes to express their thanks to all of the committee members for their time and efforts in helping to improve the working conditions of substitutes in Nova Scotia.

The amounts budgeted for 2010-2011

Substitute Teachers Committee	\$5,400	Actual \$1,535.85
Substitute Conference	\$11,000	Actual \$10,828.62

Submitted by
Grant MacLean