

# Substitute Teacher Committee

## Year-End Report 2007-2008

The mandate of the Substitute Teacher Committee is to advise the Provincial Executive on issues affecting and of concern to substitute teachers, to consider such resolutions as may be referred by Annual Council and make appropriate recommendations; and to participate as required in the NSTU Policy Review by providing recommendations for the Provincial Executive's consideration.

During this school year, the committee consisted of five active/active reserve members plus one member of the Provincial Executive. The members of the committee for the 2007-2008 sitting year are as follows: Carrie MacLean (chair), Adam Martin, Jennie Harquail, Mike Knowles, Debby Trask-Cushing, Cathy Anderson (Provincial Executive) and Gérard Cormier (NSTU Staff Liaison).

The first committee meeting of the year was held directly following the Substitute Liaison Conference. It took place on November 3, 2007. During this time the committee discussed the conference and the pros and cons having the committees first meeting at the Liaison Conference. At this time, we also discussed the distribution of Substitute Liaisons and zones of responsibility. Feedback from this exercise would be discussed at our next meeting.

The second committee meeting took place on January 11, 2008. At this meeting the members were to report back to the committee in regards to their finds from their contact with their assigned Substitute Liaisons, as well as, looking at the numbers of Active and Regular Reserve Members across the province. During this time we also filled the orders for the "Important Information for Substitute Teachers" pamphlet that was designed by this committee and requested by the respective Substitute Liaisons. Following this we began the planning of the 2008-2009 Substitute Liaison Conference. To end the meeting we discussed the inequalities among the different school boards in the province when it came to issues like Automated Sub Calling and Mileage.

The final meeting for the year was held on April 19, 2008. At this meeting we discussed the resolutions that were being sent to Annual Council which was attended by the chair of the committee. At this meeting we also finalized the planning of the Substitute Liaison Conference 2008-2009. It was decided that we would have a keynote speaker, as well as a presentation on how to create a Substitute Handbook for Classroom Teacher.

The amount budgeted for the 2007-2008 year was \$6,210. and the actual expenses incurred were \$5,909.

At this time I would like to thank all of the committee members for their time and dedication. I wish the committee the best of luck as they continue their very important work.

Carrie MacLean, Chairperson  
Substitute Teacher Committee