

## Substitute Teacher Committee – Year End Report 2009-2010

The mandate of the Committee is to advise the Provincial Executive on issues affecting and of concern to substitute teachers, to consider such resolutions as may be referred by Annual Council and make appropriate recommendations, and to participate as required in NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration.

The composition consisted of five (5) active/active reserve members, a provincial executive member and a NSTU staff liaison. This year the members were: Hollie Crouse, Michael Carrigan, Leanna Poirier, Hayley Daniels, Michael Stewart (Chair), Amanda Marchand (Executive) and Gerard Cormier (Staff Liaison).

The Committee tried something a bit different from past practices. It held the Substitute Liaison conference during the October Conference weekend of October 23 – 24. Betty-Jean Aucoin was the Friday night keynote speaker and she discussed “Strategies for Engaging and Sustaining Substitute Teachers”. On Saturday sessions were held on Article 32 with Janine Kerr and Bell Ringers that looked at various aspects of the Substitute world. These ranged from Best practices, Insurance, Communications, and the Roles and Responsibilities of the Substitute Liaison. The committee was asked to review The NSTU Governance Policy Statements Review for Council 2010. Members of the committee were also given a Substitute Liaison contact list that was divided up regionally. Committee members were asked to make contact in regards to setting up a Substitute information session at the Local level.

During the February 6<sup>th</sup>/2010 meeting the outline for the Substitute Conference for next year was brainstormed. It will be held on Nov. 12-13, 2010. Betty-Jean will do a session on Respect and Classroom Management on Friday evening. On Saturday we will have a number of bell ringer sessions dealing with how Locals communicate with their substitute teachers, the roles and responsibilities of substitute liaisons, and a Q and A session with Janine Kerr. Other components will be an information session concerning the AESOP system and a networking session.

Because Michael Stewart was already going to Annual Council as a Local Delegate....Michael Carrigan went representing the Substitute Committee.

At Annual Council 2010-24 NSTU Policy #19 – Substitute Teacher Per Diem Rates to be rescinded was adopted.

The final meeting of the Substitute Committee was held on June 12, 2010. At this meeting the Conference to be held on November 12, 2010 was reviewed, the committee received a report on the number of reserve and active reserve members, and the August mailing concerning substitute teachers was updated. Thanks to all of the committee members for their time and efforts in helping to improve the working conditions of substitutes in Nova Scotia.

The amount budgeted for 2009-2010 was \$5,670.00 and as of June 21, 2010 the actual expenses were \$3267.00.