

## **SUBSTITUTE TEACHER COMMITTEE** **YEAR-END REPORT 2012-2013**

The mandate of the Substitute Teacher Committee is:

- i. to advise the Provincial Executive on issues affecting and of concern to substitute teachers;
- ii. to consider such resolutions as may be referred by Annual Council and make appropriate recommendations;
- iii. to participate as required in the NSTU Policy Review Process by providing recommendations for the Provincial Executive's consideration;
- iv. to organize an annual provincially-sponsored conference for Local substitute liaisons.

The Committee consisted of five (5) members, a provincial executive member and a staff liaison. Members were:

Peter Day –Chair

Rae Brown

Bonnie Mahaney

Laurie Marshall

Sandra Mitchell

Kathy Kerr (Provincial Executive)

Jack MacLeod (Staff Liaison)

The Substitute Liaison Conference was held on November 23 & 24, 2012 at the Delta Barrington. Debbie McIsaac was the Friday night keynote speaker and she presented a session on Professional Development and Growth.

Several sessions were held Saturday morning, they were:

1. Contractual Rights of Substitutes
2. Roles and Responsibilities of the Liaison
3. Qualities of a Good Substitute
4. Member Discipline

After the conference, the committee held their first meeting. Agenda items included:

1. Resource Information for Annual Council
2. Substitute Committee's area of responsibilities

At the January 26, 2013 meeting, agenda items included:

1. Review of evaluations from Conference
2. Teacher recruitment inquiries
3. AESOP multi-district substitutes

A presentation on Expectations of Substitutes was viewed.

The final meeting of the Substitute Committee was held on June 2, 2013. At this meeting the agenda for the November 22 & 23, 2013 conference was finalized. The committee also reviewed the mailing "Welcome Substitute Teachers" sent out in August.

The NSTU wishes to express their thanks to all of the committee members for their time and efforts in helping to improve the working conditions of substitutes in Nova Scotia.

The amounts budgeted for 2012-2013

Substitute Teachers Committee	\$4,950	Actual \$1,767.88
Substitute Conference	\$10,925	Actual \$11,287.44

Submitted by  
Peter Day, Chair